



## **GASLOG LTD.**

### **HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL ("HSSE") COMMITTEE CHARTER (Adopted as of 15 November 2018)**

This Charter governs the roles, responsibilities, composition and membership of the HSSE Committee (the "Committee") of the Board of Directors (the "Board") of GasLog Ltd. (the "Company", and together with its subsidiaries, the "Group"). The Committee is appointed by the Board to assist the Board in fulfilling its responsibilities.

#### **1. Committee Composition**

The Committee must have a minimum of three members.

The members will be appointed and removed by the Board. Committee appointments will be reviewed annually.

The Committee will appoint a Chair.

The Company Secretary or their nominee will act as secretary of the Committee unless determined otherwise by the Board.

The Company's senior management ("Management") will attend the meetings when required and the Company's management will continue to be responsible for the operational management of the Company.

#### **2. Meeting Schedule**

The Committee will meet as frequently as required. A Committee meeting may be called by any Committee member.

Notice of each meeting, confirming the venue, time and date together with an agenda of items to be discussed, will be issued to Committee members not less than five business days before the date of the meeting (unless such deadline is waived by the Committee or the chair). Each member of the Committee shall have the right to revise or make additions to such agenda prior to the meeting.

A majority of the members of the Committee shall constitute a quorum. In the absence of the chair, the members of the Committee may designate a chair for the meeting by vote of a majority of the members present.

#### **3. Committee Responsibilities and Duties**

##### **A. HSSE**

The Committee shall:

1. Oversee the Group's Health and Safety, Security and Environmental and Energy (HSSE) policies.
2. Review the above policies on an annual basis and recommend changes to such policies to the Board and the Management.
3. Based on reports received from Management, evaluate the effectiveness of the Group's systems to meet the policy objectives.

4. Recommend, where appropriate, HSSE and operational targets and objectives, including key performance indicators with a view to ensuring a focus and flawless operations and fostering a culture of continuous improvement.
5. Receive reports from Management relating to any serious accidents or fatalities among the Group's employees or in which the Group is involved and review recommended corrective and preventive actions to be taken by Management.
6. Keep the operational risks of the Group under review by completing, at least annually, a review of operational risks captured in the Group's Integrated Risk Management System.
7. Evaluate and oversee the quality of reporting systems required by third parties on HSSE-related matters.
8. Ensure the management systems within the Group are such that they ensure compliance with related laws, regulations, and customer requirements.
9. Review recommendations from Management to foster continual improvement in the operations of the Group HSSE and operational performance.

B. General

The Committee shall:

1. Review its performance from time to time. Such performance evaluation will have regard to the extent to which the Company has met its responsibilities in terms of this charter.
2. Maintain minutes of meetings and regularly report to the Board regarding the execution of its duties and responsibilities. The minutes of all meetings should be available to the Board.
3. Annually review and revise this Charter as necessary with approval of the Board.
4. Perform any other activities consistent with this Charter, the Company's memorandum of association and bye-laws and governing law, as the Committee or the Board deems necessary or appropriate.

**4. Authority**

The Committee shall have the power to apply adequate resources in support of its responsibilities with respect to the Group's HSSE commitments, including:

1. Employ the services of such advisers as it deems necessary to fulfill its responsibilities.
2. Seek information required from key employees of the Group in order to enable the Committee to perform its duties.
3. Call any employee to be questioned at a meeting of the Committee as and when required.
4. Make recommendation for a formal investigation or a board of inquiry into any serious accidents, fatalities or other major non-conformances reported in the HSSE system.