



## **Slavery and Human Trafficking Statement – Financial Year Ended December 31, 2021**

This slavery and human trafficking statement is made on behalf of GasLog Ltd. and its subsidiaries (“GasLog” or the “Company”), pursuant to section 54(1) of the Modern Slavery Act 2015, for the financial year ended December 31, 2021.

### **The Company**

GasLog is an international owner, operator and manager of liquefied natural gas (LNG) carriers, providing support to international energy companies as part of their LNG logistics chain. Further details can be found on the Company’s website [www.gaslogltd.com](http://www.gaslogltd.com).

### **Our Supply Chains**

GasLog engages various businesses to supply products and services pertinent to running an LNG shipping business. Service providers include (amongst others) companies such as paint suppliers, freight forwarders, bunker agents, bunker suppliers, crew agencies, security contractors and ship builders.

### **Our Approach**

GasLog has a zero-tolerance approach towards any form of slavery, forced labour or human trafficking (“**Modern Slavery**”). We are committed to ensuring that there are no acts of Modern Slavery within our own business or knowingly within our supply chains. We acknowledge our responsibility under the Modern Slavery Act 2015 and whilst we do not audit our supply chain to ensure they are in compliance with the same, we carry out due diligence on those suppliers and vendors we categorise as ‘high risk’ in terms of anti-bribery and corruption and/or those related to Modern Slavery.

Throughout 2021, the Company was certified as being compliant with the Maritime Labour Convention (MLC) as well as being certified compliant via our Class and Flag certifications, with the International Safety Management Code (ISM) and the International Ship and Port Facility Security Code (ISPS).

The MLC is an International Labour Organization convention adopted in 2006 setting out minimum working conditions and standards for maritime workers. The MLC standards and conditions include a minimum working age for seafarers; minimum working rights for employees covering inter alia employment agreements, wages and hours of rest. GasLog also has in place collective bargaining agreements for its seafarers incorporating provisions approved by the International Trade Federation in respect of wage levels to ensure these are in line with international and national acceptable levels.

The ISM and ISPS strictly prohibits stowaways and any form of human trafficking on our vessels.



## **Our Procedures**

### **a) Code of Business Conduct and Ethics**

The Company will not support or deal with any business knowingly involved in slavery, forced labour or human trafficking. The Company expects its supply chain businesses to act in accordance with its Code of Business Conduct and Ethics, which sets out the Company's strict policy to act ethically and in accordance with applicable laws. This policy can be found on the Company's website <http://www.gaslogltd.com>.

### **b) Due Diligence**

Our due diligence process for all new vendors & suppliers categorised as "high risk" now includes questions in relation their stance on slavery and human trafficking and their approach to the Modern Slavery Act. Depending on the answers provided, the Company may investigate further an individual vendor and/or supplier's compliance with the Modern Slavery Act.

### **c) Whistleblowing Policy**

The Company has a clear whistleblowing policy, published on our website. If there are any concerns about any wrongdoing or breaches of the Company's policies and procedures, including concerns in relation to Modern Slavery, these concerns can be raised in confidence by employees and/or third parties.

## **Closing Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 31 December 2021. This statement will be reviewed annually and made available on our website.

This statement has been approved by our Board of Directors.

**Paolo Enozi**

**CEO**

**GasLog Ltd.**

**17 May 2022**