

SOCIAL RESPONSIBILITY POLICY

GasLog LNG Services operates in a socially responsible manner, ensuring the safety of people and the environment, through transparent and ethical behavior, respecting the following principles:

- Accountability for the organization's impacts on society and the environment;
- Transparency in the organization's decisions and activities that have impact on society and the environment;
- Ethical behavior at all times, promoting fair dealing and respect of the anti-bribery and anti-corruption practices;
- Respect, consider and respond to the interests of the Company's stakeholders and employees;
- Accept that respect for the rule of law is mandatory;
- Respect international norms of behavior, while adhering to the principle of respect for the rule of law

and

- Respect human rights and recognize both their importance and their universality.
- Protect people and communities affected by Company's activities
- Contribute to reduce Company's impact on environment through voluntary initiatives (recycling, energy saving devices, etc.);
- Provide equal opportunities in all aspects of employment and promote diversity and inclusion;
- Support major causes through charitable donations;

The Company addresses the following core subjects in order to identify the issues and priorities that are relevant for the organization: Organizational governance; Human rights; Labor practices; Environment.

Our commitment to this objective is underscored by the daily actions of our employees and their dedication to the numerous programs and practices we have implemented.

We aim to integrate sustainable thinking and corporate social responsibility into all our business processes and business relationships. Employee skills and competencies are developed by continually raising awareness and impartment of training.

We recognize that our operations have a global influence. With this in mind, we work diligently with our employees, local communities and internationally recognized bodies to ensure that social factors are integral to our business principles.

We promote continual improvement as a principal driver by knowledge-sharing practices and the timely review of our management systems while always meeting or exceeding all applicable legislative and regulatory requirements.



Paolo Enozzi, COO

Effective Date: 1st December 2017, Rev: 00

Endorsement Date: 3rd March 2021



ISO 9001 | ISO 14001 | ISO 50001 | ISO 45001